



**PROVIDENT CHARTER SCHOOL
MINUTES
OF THE MEETING OF THE BOARD OF DIRECTORS OF PROVIDENT CHARTER
SCHOOL**

November 13, 2018

6:00 – 8:00 PM

Provident Charter School

BOARD MEMBERS PRESENT	BOARD MEMBERS ABSENT	OTHERS PRESENT
Curtis Kossman		
Dr. Jean Ferketish	Scott Cunningham	David Zeiler
Joseph DiMario	Andy Patterson	Maria Paluselli
Roland Gargani	Tyra Oliver	
John Rushford*		Alan Shuckrow
Dan Sponseller	David Whitcomb	Lori Walton
David Baker **		Sam Shinsky (tech)
		Ashley Denkup

* Via telephone for vote to elect David Baker to Board

** After duly elected to Board as first order of business at meeting

Curtis Kossman convened the meeting at 6:15 p.m.

Public Comment

None.

Minutes

Approval of minutes for the prior meeting in October were deferred until next month's meeting.

Report on Governance

David Baker was proposed for election to the Board. After discussion regarding his distinguished credentials and experience, particularly in the area of human relations, the Board voted

unanimously to elect Mr. Baker to the Board, who was then given the oath of office administered by Mr. Gargani, a notary public.

ACTION: Upon motion by Mr. Sponseller, second by Ms. Ferketish, Mr. David Baker was elected to become a member of the Board of the School, effective immediately.

The 2019 Board meeting dates were announced as follows:

February 12

March 12

April 9

May 14

June 4

Report on Playground

Parents Lori Walton and Ashley Denkup reported on the status of efforts to obtain or build a playground for the School, which was discussed by and received favorably by the Board. A “Playground Team” has been formed including parents, including a parent with substantial grant-writing experience who has offered her services to the School. The parents were asked to proceed with their efforts and to report back to the Board on their progress.

Report on School Operations

Mr. Zeiler reported on the Pittsburgh Public School audit of the School.

The School Comprehensive Plan, available on the School website, the School Attendance Policy, a copy of which was circulated, and an agreement for nursing services to be provided by Maxim Healthcare Services dated October 12, 2018, which was also circulated, were discussed and formally approved by the Board.

ACTION: Upon motion by Mr. Sponseller, second by Mr. Baker, the School Comprehensive Plane was unanimously approved by the Board.

ACTION: Upon motion by Mr. Kossman, second by Mr. Sponseller, the School Attendance Policy was unanimously approved by the Board.

ACTION: Upon motion by Mr. Sponseller, second by Mr. Gargani, the Agreement dated October 12, 2018 with Maxim Healthcare Services to provide nursing services was approved by the Board.

The Board reviewed and after extensive discussion approved of a tuition reimbursement plan for employees proposed by Mr. Zeiler, and related form of agreement.

ACTION: Upon motion by Mr. Baker, second by Mr. DiMario, the School tuition reimbursement plan (Draft as of 10-18-18), and related form of agreement reflected therein, as proposed by Mr. Zeiler, were unanimously approved.

Mr. Zeiler presented and the Board reviewed forms for employee valuations. After discussions Mr. Zeiler was asked to further discuss the forms with teachers for their feedback, to revise the forms as necessary in response thereto, and to submit the revised forms to the Board for further evaluation in future Board meetings.

Report on Hiring

David Zeiler presented and reviewed the hiring report, including the proposed hires set forth on Appendix A attached to the Agenda.

ACTION: Upon motion by Mr. Sponseller, second by Mr. Gargani, the hires set forth on Appendix A were unanimously approved.

Report on Business Services

Mr. Zeiler advised the Board that EITC tax credits for the School will not be available for 2018, but they should be available for 2019.

Enrollment Report

David Zeiler presented the current enrollment report which was attached as Appendix B to the Agenda.

Finance and Facilities Report

Roland Gargani presented and the Board discussed the Treasurer's update, a copy of which will be filed with these minutes.

Counsel reported on the status of negotiations with various parties regarding Disaster Recoveries Services outstanding charges relating to damages that occurred in the Annex Building. No ultimate resolution has been reached, and counsel will report back to the Board on further efforts to resolve the matter.

There being no further business, the meeting was adjourned at 8:46 p.m.

Date

Daniel J. Sponseller
Secretary of the Board