



PROVIDENT
CHARTER SCHOOL

IMPACT REPORT 2023-24



Conquering Dyslexia. Powering Potential

CURTIS KOSSMAN SCHOOL FOUNDER & BOARD PRESIDENT



**CURTIS
KOSSMAN**

School Founder

As the Founder and Board President of Provident Charter Schools, I want to extend my deepest gratitude to each of you for your unwavering support and commitment to our mission. Provident Charter Schools are the realization of a dream I have held close to my heart for many years. This journey began in my own grade school years when I faced the hardships of dyslexia and experienced the sting of failure. These memories resurfaced as I supported, advocated for, and sought resources for my own children who struggled with dyslexia. Witnessing their perseverance and resilience inspired me to create a school where children who learn differently could truly thrive.

Provident Charter Schools would not be possible without the dedication and hard work of a remarkable group of individuals who have been committed to developing and building this institution. As Margaret Mead once said, "Never doubt that a small group of thoughtful, committed individuals can change the world. In fact, it's the only thing that ever has." This quote perfectly encapsulates the spirit and determination that has driven us to where we are today.

Our mission at Provident Charter Schools is to provide a high-quality education to children who learn differently. We focus on delivering foundational reading and math skills to children with dyslexia, ensuring they have the tools and support needed to succeed academically and beyond. Every day, we witness the transformative impact of our work, and it is all thanks to the incredible generosity and belief in our cause from supporters like you.

The possibilities for our students are endless, and I believe we are just beginning to realize the opportunities that lie ahead. With your continued support, we can expand our reach, enhance our programs, and help even more children achieve their full potential.

Thank you for being a vital part of our journey and for helping us create a brighter future for children who learn differently. Together, we are making a lasting difference in the lives of our students and their families.

Forward and no retreat, Curtis Kossman

"The possibilities for our students are endless, and I believe we are just beginning to realize the opportunities that lie ahead."

TABLE OF CONTENTS

A LETTER FROM
OUR FOUNDER 1

A MESSAGE
FROM OUR CEO 3

MISSION & VISION 5

ENROLLMENT 7

EDUCATOR
SPOTLIGHT 9

MISSION
MOMENTS 11

HEALTHY
STUDENTS 13

SUCCESS
STORIES 15

WILSON LANGUAGE
TRAINING PARTNER 17

BUDGET
HIGHLIGHTS 19

#1 FUNDRAISING
SOURCE 21

OUR SUPPORTERS 23

A MESSAGE FROM OUR CEO



**MARIA
PALUSELLI**
CEO

As we reflect on the journey of Provident Charter School, I am filled with immense pride and gratitude for the ongoing support you have provided. Your contributions have been instrumental in shaping our school's success and expanding our mission.

Provident Charter School was established in 2016 as the first of its kind in Pennsylvania, offering unparalleled educational opportunities to children throughout the Greater Pittsburgh area. Our commitment to inclusivity has ensured that every child, regardless of race, gender, or socioeconomic status, has access to a high-quality education. This mission has been our guiding light since day one, and your support has been the cornerstone of our achievements.

Since we opened our doors eight years ago, we have faced numerous challenges and celebrated countless successes. These experiences have not only strengthened our resolve but have also prepared us for the exciting endeavor of opening a second school in Beaver County. The lessons learned from our inaugural journey have been invaluable as we ventured into this new chapter with PCS West, which has just completed its first year.

The first year at PCS West has been filled with promising developments, and we are thrilled about the potential that lies ahead. The challenges of opening a new school have been met with determination and a steadfast belief in our mission, and the successes have reaffirmed our dedication to our students and their futures.

At the heart of our mission is teaching children to read, an essential skill that opens doors to a lifetime of learning and opportunity. As we conclude our eighth year at PCS Central and our first year at PCS West, we know we have changed lives for students and families affected by dyslexia. The future holds exciting prospects for growth and innovation, and I am eager to see what we can achieve together. Our journey is far from over, and with your continued support, we will reach new heights and impact the lives of even more children.

Thank you for believing in our vision and for being an integral part of our story. Your generosity and commitment inspire us to keep striving for excellence in education. Together, we will continue to make a difference in the lives of our students and their families.

With heartfelt gratitude, Maria Paluselli

“Our expansion to Beaver County marks a significant milestone in our ongoing commitment to providing exceptional education to more children.”

BOARD OF TRUSTEES

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KOSSMAN**

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Vice Preseident

**DAN
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Secretary

**MICHAEL
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Treasurer

**DAVID
BAKER**

School Board Member

**DR. SHEILA
CONWAY**

School Board Member

**GEORGE
ROBINSON**

School Board Member

**DANIEL
LYNCH**

School Board Member

**TERRY
SMITH**

School Board Member

**JOHN
RUSHFORD**

School Board Member

A photograph of two students in a classroom. On the left, a young Black boy is looking down at a piece of paper he is holding. On the right, a young white girl with long brown hair is also looking down at a piece of paper. They are both wearing blue lanyards. In the foreground, there is a pink Adidas water bottle. The background shows a typical classroom setting with desks, chairs, and a bulletin board with various papers pinned to it.

PROVIDENT CHARTER SCHOOLS

MISSION

Provident Charter School is designed for children with dyslexia and other language-based learning differences to access their potential by providing a high quality, well-rounded education that is delivered through multisensory instructional methods and individual learning plans. Our students move into high school prepared to succeed and confident in their own abilities.

FUNDAMENTAL BELIEFS

We believe that children with dyslexia flourish in a learning community where:

- the child's success is the driver of every decision
- the challenges and gifts of dyslexia are deeply understood
- the uniqueness of each child is honored — strengths are built upon; weaknesses are strengthened; and potential is unleashed
- the child's academic, personal, and social development share equal priority
- the partnership among teachers, parents and administration is a daily commitment

WHO WE ARE

PROVIDENT CHARTER SCHOOL CENTRAL

PCS Central opened at the start of the 2016-2017 school year and has students in Grades 2-8. Located on the city's North Shore, Central enrolls approximately 330 students from 45 districts in the Pittsburgh Area and employs over 100 full-time and part-time staff.



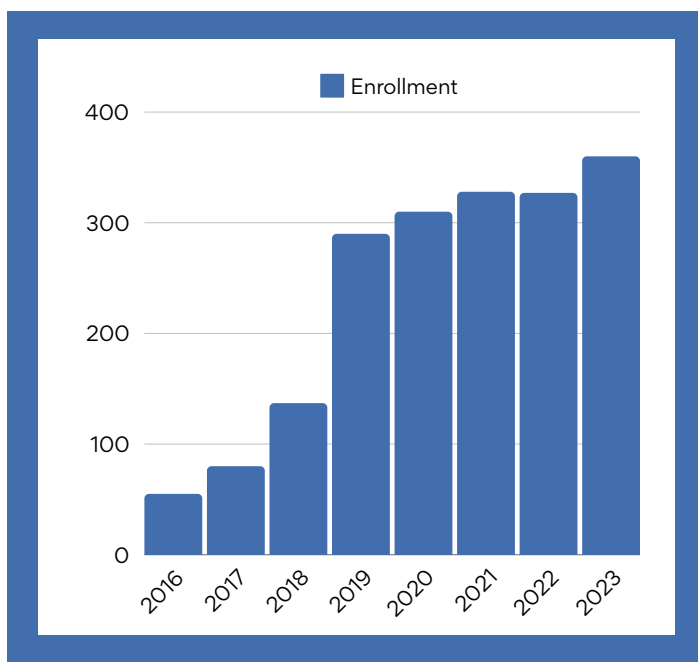
PROVIDENT CHARTER SCHOOL WEST

PCS West is located in Baden, PA. This second location opened in August 2023 and serves students in grades 1-5 from nearly a dozen school districts in Beaver County and surrounding areas. Over the next 3 years this school will increase capacity to serve over 300 students in Grades 1-8.



ENROLLMENT

PCS Central began with 55 students in grades 3 and 4 and has since grown to serve over 300 students in grades 2-8. This expansion reflects the remarkable growth in our enrollment over just eight years. The rapid increase in student numbers highlights our school's effective teaching methods and the growing trust and recognition we have earned from the communities we serve. Additionally, PCS West, which currently serves grades 1-5, is poised to expand and include students up to grade 8, further demonstrating our commitment to meeting the educational needs of Western Pennsylvania.



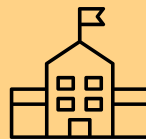
Students
Served

632



Graduated
Students

130



School Districts
Represented

50



Counties
Represented

6

TESTIMONIALS

"Provident has brought my son back on all levels."

"I cannot express to you the feeling I have right now and can never thank you enough for all you do for him every day."

"Thanks to Provident, she is excited to learn. She is excited to go to school. She isn't overwhelmed or frightened to be in a classroom anymore."

"My whole family feels so fortunate to have this school in our city. We would not know where to turn without it. We are so grateful."

"The amount of attention he receives from his teachers is unmatched. He is in a classroom with only 11 other students with two teachers. These teachers know my son!"

EDUCATOR SPOTLIGHT

YEARS IN THE MAKING: TWO PCS TEACHERS ARE WORKING TO BECOME WILSON READING SYSTEMS® CREDENTIALLED TRAINERS



BETTA RISA

Provident Charter School
Interventionist
Wilson Reading Systems®
Practitioner



I joined Provident Charter School in 2017 as a Wilson Reading Teacher, and I have remained since then. In the intervening years, I have taught over 30 Wilson groups at Provident and 6 students independently as a tutor. I know that the program works if done with fidelity, and I have seen it have a powerful effect not only on a student's decoding ability, but on their self-esteem and self worth. My goal in becoming a Wilson Credentialed Trainer is to coach teachers to use the Wilson Reading System® with fidelity, in order to maximize the effect that this program has for students.



JILLIAN LOHNER

Provident Charter School
Interventionist
Wilson Reading Systems®
Practitioner

I wanted to become a Wilson Credentialed Trainer because I have a passion for teaching structured literacy because it has truly allowed my students with dyslexia to access their full potential with phenomenal success in learning how to read and spell. I want to spread the wealth of knowledge to my fellow colleagues in a welcoming and attainable way, as reading intervention can be very daunting to those with little to no background knowledge. The Wilson Reading System® is an effective intervention that equips the teacher with the tools and knowledge to teach reading effectively!

Pre-Requisites:

- 3-day WRS Introductory Course
- 1-1 Practicum for Steps 1-6
 - + 90 hours Online Course
- 1-1 Practicum for Upper Steps 7-12
 - + 60 hours Online Course
- Group Mastery Practicum with 4 Students on Steps 1-4
 - +3-day Training
- 1-year Internship to become a WRS Certified Trainer

FOCUSED ON GROWTH

At PCS Central, over 70% of our students, and at PCS West, over 80% of our students, receive Special Education Services. These students are incredibly bright but often face challenges in reading and math, which can make it difficult for them to fully showcase their abilities on grade-level and standardized assessments. That's why we place a strong emphasis on tracking their growth alongside their assessment scores—and the results speak for themselves: our students make progress!

During the last school year, we held over 250 IEP meetings and conducted 87 evaluations. We ran 13 Tier 3 Math Intervention Groups, 70 Tier 2 Math WIN Groups, and 56 Reading Intervention Groups every week. The combination of small group intervention + 25% more instructional time = a recipe for success. We are proud to share that our special education students mastered over 170 IEP goals.



MATH COMPETENCY

47% of students in grades 2-5 grew more than 1 grade level in 1 year in operational math competency

More than 80% of students in grades 2-5 showed increased proficiency on grade level mathematics standards.



READING FLUENCY

57% of eighth grade students in the 23-24 school year demonstrated grade level reading fluency.

88% of students in grades 5-8 demonstrated reading accuracy greater than 93%.

FUTURE READY (STANDARDIZED ASSESSMENT GROWTH MEASURE)

Since the 2020-2021 school year, PCS has either met or exceeded the statewide growth goal for performance on the PSSAs in English Language Arts.

Since the 2018-2019 school year, PCS has either met or exceeded the statewide growth goal for performance on the PSSAs in Science.

MISSION MOMENTS



D2MD

The D2MD (Design to Make a Difference) teams are composed of dedicated and innovative children who spent the year channeling their creativity and problem-solving skills into developing inventions aimed at making a positive impact. Among these teams, Team Krafty Cheese, consisting of 4th and 5th graders, made waves with their invention of the wheelchair soccer plow, which might even get patented! Their remarkable efforts earned them gold in impact, silver in teamwork, and bronze in grit. The Answer Key, also a 4th-5th grade team, created the Wilson keyboard and won gold in impact and ingenuity. Not to be outdone, Neuro Wear, our middle school team, developed sweatshirts with built-in fidgets and secured gold in ingenuity, silver in impact, and silver in teamwork. In addition to these achievements, Neuro Wear brought home silver for best overall project, while The Answer Key earned gold for best overall project. These hardworking young minds not only improved their school environment but also created solutions to help others navigate the challenges of the world, showcasing the true power of design and collaboration.



MUSICAL

Our third school musical, “SpongeBob - Youth Edition”, marks a significant milestone in our ongoing commitment to nurturing and showcasing the incredible gifts and talents of our students. This production is not just a celebration of creativity and hard work, but also a testament to how our musical programming has evolved to provide even more opportunities for students to shine. Through vibrant performances, innovative staging, and a focus on teamwork, we continue to develop our program to ensure that each student's unique abilities are highlighted. The success of SpongeBob - Youth Edition reinforces our dedication to creating a dynamic environment where the arts thrive and every student has a chance to step into the spotlight.



HEALTHY STUDENTS

SCHOOL CAFETERIA



The goal of the cafeteria is to have fresh lunch and breakfast, to get the students to try more foods and really make healthier choices in what they are eating. During the 2023-24 school year PCS served an average of 146 Breakfasts and 160 lunches daily!

Past

Year 1, PCS brought in bagged lunches offering only a cold cut deli sandwich for the main course.

In year 2, PCS partnered with a 3rd party provider to bring in pre-cooked meals that could be served warm.

By Year 3, PCS became part of the National School Lunch Program and made efforts to offer healthier food options to our students.

Present

Today there are 4 lunch choices offered daily at Central and 3 lunch choices offered at West.

Both schools are staffed with a cook who makes the hot option, the salad, and the deli option from scratch.

Students are surveyed yearly so they have input in the menu.

Efforts are made to avoid processed foods.

Future

PCS received a grant to improve our breakfast options so we can offer more freshly baked items, smoothies, and breakfast sandwiches.

PCS Central is adding a salad bar which will be accessible to students and staff.

We hope to add more partnerships with local businesses to bring in fresh fruits, vegetables, meat and bread.

PCS FOOD PANTRY



Earlier this year, we partnered with the Pittsburgh Food Bank to establish the PCS School Pantry, providing essential food support to families in our school community. Each month, we receive fresh vegetables and have the opportunity to select pantry items, meats, and household products through the food bank. Our pantry opens once a month, allowing both families and staff to shop for what they need. The PCS School Pantry officially launched on March 27, 2024, with a Family Luncheon fundraiser, where we successfully raised \$566 in just one day!



PCS TAEKWONDO

OUR 1ST BLACK BELT TESTING

This has been a dream come true, and it has never been done by any school before! We created this and it has been amazing to see these students attain the very first Provident Charter School Taekwondo Black Belts!

-Grand Master Robert Zang, 9th Degree Black Belt

We are proud to share a groundbreaking milestone in our innovative approach to education - our very 1st Taekwondo Black Belts! Since its inception in 2016, Provident Charter School has distinguished itself by offering a comprehensive educational experience tailored to the needs of students with dyslexia. Central to its approach is the integration of Taekwondo, a martial art renowned for its focus on discipline, perseverance, and self-control. Under the guidance of Grand Master Zang, students at PCS have embraced this holistic approach to learning, demonstrating remarkable progress and personal growth. The journey of these exceptional students began humbly as white belts, but through dedication, resilience, and a commitment to excellence, they have risen to the esteemed rank of black belt. By embodying values such as perseverance, compassion, and self-control, these students have not only mastered the physical techniques of Taekwondo but have also cultivated essential life skills that will serve them well beyond the confines of the dojo.



SUCCESS STORIES

DAY'SEAN MORRIS

Going to Provident Charter School was a game-changer for me. Before, I used to get really frustrated with school, but Provident pushed me through those tough times. They just had this way of helping me that made school less overwhelming, and now I don't get frustrated anymore. I was actually scared to leave because I liked it so much there, and it took me a year or two to feel comfortable at my new school. But thanks to Provident, I'm a better student now—more independent and confident. I'm even thinking about becoming a vet tech or maybe majoring in journalism, and I'd love to work for the Humane Society one day.



ABIGALE EMERY

When I first came to Provident, the struggles I had with reading made me feel frustrated and left out. After the support and help I received at Provident, I am comfortable with reading, which is a huge improvement and it feels amazing! Provident made such a big difference in my life because everyone there truly cares about helping us learn. They didn't just teach me how to read, they also showed me how to manage my emotions when things got tough. I felt safe and supported the whole time, and that's why I was able to grow so much. I will always cherish the memories and friendships that I have made at Provident.

PCS PROMOTION & TRANSITION

Starting at a new school can be a big change for both students and their families, but we are dedicated to making that transition as smooth and supportive as possible. We go the extra mile to ensure that each student's move to their next school is seamless and tailored to their individual needs. Our approach includes close collaboration with families and receiving schools, with regular communication to share each student's academic and social-emotional progress. When needed, we coordinate directly with the new school to make sure they have all the necessary information to support a successful transition.

To further ease the process, we host a transition fair, connect current families with those who have gone through similar experiences, hold transition meetings, and provide opportunities for our students to speak with peers who have already made the move. These strong partnerships help reduce any anxieties and ensure that each student is well-prepared and confident as they step into their next chapter. We're proud to say that 11 students, in addition to our 34 eighth graders, are transferring from PCS this year because their families feel they are ready—**mission accomplished!**



WILSON LANGUAGE TRAINING® PARTNER



In 2021 Provident Charter School Foundation became the 20th partner with Wilson Language Training® in the country, which allows our organization to train anyone on how to use the Wilson Reading System® with fidelity. Wilson is one of the nation's leading training programs for teachers and others who are focused on a multisensory language approach to teaching children how to read and write. Since 2021, over 150 local educators have taken the Wilson Reading System® 3-Day Introductory Course and 50 educators completed Wilson Reading System® Steps 1-6 Practicum which includes A 3-Day Training, 1-1 Practicum, and a 90 hour online Course!



DYSLEXIA AWARENESS

DYSLEXIA SIMULATIONS

Provident Charter School (PCS) has made raising awareness about dyslexia a priority. At least two times per year and in partnership with the PA Branch of the International Dyslexia Association, PCS hosts free dyslexia simulations, offering the broader community a chance to experience the challenges faced by individuals with dyslexia firsthand. In addition, all newly hired staff members are required to participate in these simulations as part of our onboarding process, ensuring they gain a deep, empathetic understanding of the condition. These efforts are further enriched by guest speakers who share their personal experiences with dyslexia, providing invaluable insights and fostering a supportive, informed environment for students, staff, and families alike.



2024-2025 SIMULATIONS

Date: Tuesday, September 24, 2024

Time: 6:30pm-8:00pm

Location: Provident Charter School Central
1400 Troy Hill Road
Pittsburgh PA, 15212

Date: Thursday, October 24, 2024

Time: 6:30pm-8:00pm

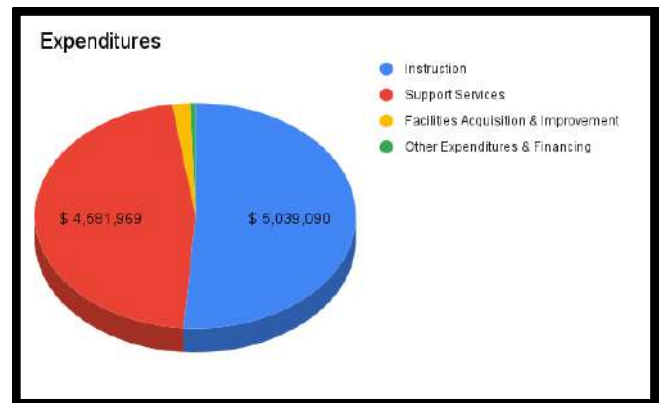
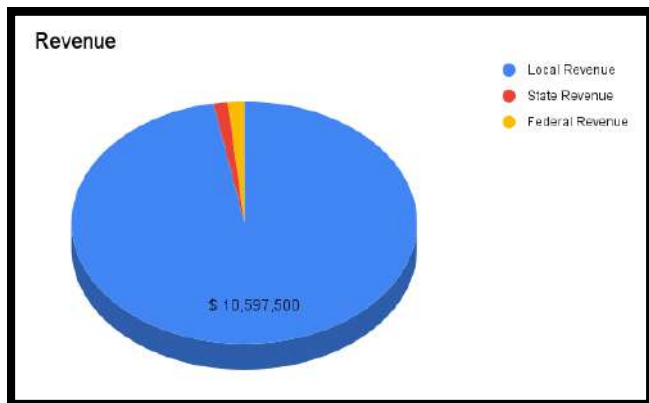
Location: Provident Charter School West
200 Quigley Drive
Baden PA, 15005



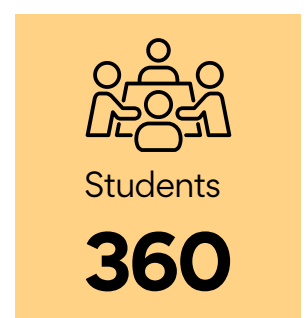
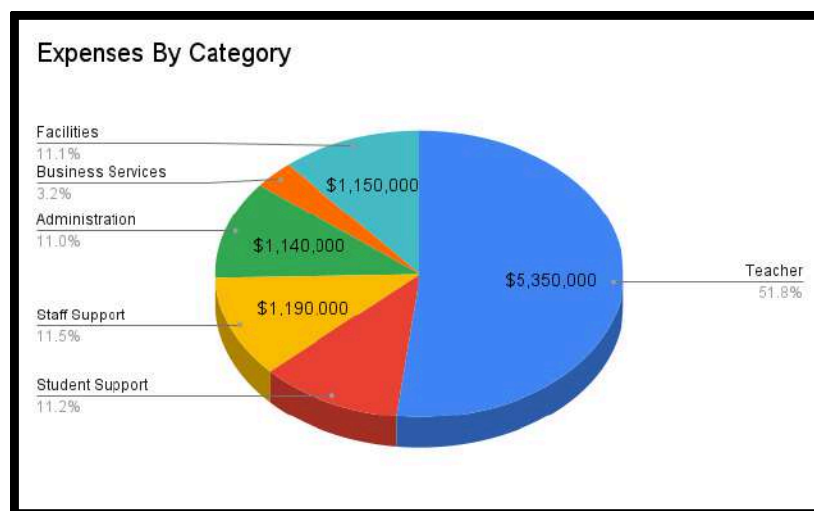
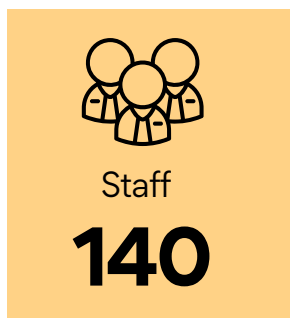
Learn more about the Dyslexia Simulation by watching this youtube video created by one of our PCS Parents. Click the youtube icon or enter the URL below into your browser.

<https://youtu.be/N5iuse0ZSEY?si=O-z9ubUI9PoUvluC>

BUDGET HIGHLIGHTS

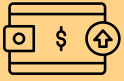


The total revenue for the 2024/2025 budget stands at \$10,911,000, with local revenue serving as the largest contributor. Total expenditures amount to \$9,851,059. This budget is meticulously designed to prioritize instructional and support services while also allocating funds for facilities improvement and other financial obligations. This balanced approach ensures that our core educational mission is well-supported by adequate resources and robust infrastructure. Notably, the budget reveals a surplus of \$1,059,941, signifying a strong financial position that enables savings, future investments, or a buffer against unforeseen expenses.



Personnel costs, representing 82% of the total budget, demonstrate our financial commitment to providing small group, specialized instruction. This significant investment highlights the value we place on personalized learning experiences, ensuring that each student receives the attention and tailored support they need to thrive. With a total staff-to-student ratio of 3 to 1, we prioritize direct engagement with students, fostering an environment where dedicated educators can focus on delivering high-quality, individualized education that meets the diverse needs of our learners. This approach not only reflects our dedication to academic excellence but also our belief in the power of tailored instruction to make a lasting impact.

RECENT GRANTS AWARDS

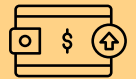


Grant Award

\$1.5M



PA Coalition of Public Charter Schools
The partnership between Provident Charter Schools and the PA Coalition of Public Charter Schools has been pivotal in the establishment of Provident Charter School West (PCS West). PCS West was awarded a \$1.5 million grant from the PA Charter School Program (PACSP), marking the first replication grant awarded in the state of Pennsylvania. This federally funded grant, overseen by the PA Coalition of Public Charter Schools, aims to open, replicate, and expand high-quality charter schools. The Coalition, led by a dynamic and motivated team, has provided invaluable support over the past year, significantly contributing to PCS West's growth and success. We are eager to continue our collaboration with this organization to further our mission of supporting children with dyslexia across Pennsylvania.



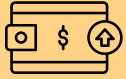
Grant Award

25K

Provident Charter School's Taekwondo program has received a generous \$25,000 grant from Dick's Sporting Goods, dedicated to the purchase of Taekwondo equipment, uniforms, and more! This substantial funding will play a pivotal role in further developing our school's unique and empowering Taekwondo program, which offers students not only physical fitness but also discipline, confidence, and self-defense skills. Students will have the opportunity to participate in activities specific to martial arts and Asian culture, enhancing their experience and the overall quality of the program. This grant is a testament to the importance of supporting initiatives that foster personal growth, ensuring that our school's Taekwondo program can continue to thrive and make a lasting impact on our students.



#1 FUNDING SOURCE



EITC FUNDS

\$270K



EDUCATIONAL IMPROVEMENT TAX CREDITS PROGRAM (EITC)

The Educational Improvement Tax Credit (EITC) monies are the cornerstone of our school's donation funds, providing a significant source of financial support for our programs and initiatives which include providing hands-on, experiential learning experiences for our students, enriching their education through practical, real-world applications of their studies. **Bottom line, these funds allow us to create programs that show our students their gifts and talents!**

ARE YOU A BUSINESS OWNER?

Provident Charter School Foundation is the approved organization for Provident Charter School. Businesses can get a tax credit equal to 75% of their contribution up to \$750,000 per taxable year. This can be increased to 90% if the business agrees to provide the same contribution for two consecutive years. If you are interested in hearing more about the EITC process please reach out to Maria Paluselli at mariapaluselli@providentcharterschool.org or 412-709-5160 x 107.



INTERESTED IN SHOWING YOUR SUPPORT?

Donor support is invaluable to our school, as it plays a crucial role in enriching the educational experience for our students. These generous contributions enable us to enhance our facilities, provide cutting-edge learning resources, and offer research-based interventions to students who would not otherwise be able access quality dyslexia education. Donors also help us to implement innovative programs that foster creativity, critical thinking, and leadership among our students. By supporting our school, donors are not just making a financial investment—they are actively shaping the future of our community by empowering the next generation of leaders, thinkers, and change makers.



OUR SUPPORTERS

*Thank
you!*

Alicia Smith
Allison Hunter
Amanda Dumas
Amanda Bilitski
American Urban Radio Networks
Amiena Mahsoob
Ampco-Pittsburgh Charity Foundation
Amy Blair
Amy Brock-Reed
Amy and Matt Hartman
Andrew McCreery
Angela Walsh
Annette Marshall
Anthony Hartley
April Gray
Ashley Kish
Ashley Reilly
Bob Karn
Bridget Pascal
Brynn Matthews
Cache Odom
Caitlin Evan
Cathy Egnor
Cecily Dyan Davis
CF Advisors
Charles Platt
Charlotte Gottlieb
Chelsea Mullins
Christa Vattimo
Christa Savage
Christine Seppi
Christy Dom
Colleen Gornick
Courtney Lynne Mike-Wilson
CyberGrants
Daniel Loughner
Danielle Gordon
Darlene Brown
David Baker
Diane Bova
Diane Ryan Katz
Dmytro Lagno
Donald Marinelli
Dory Kurpe
Dr. Mindy Bramer
Dr. Sheila Conway
Dr. Rachel Owens
Ekaterina M Konovalova
Elizabeth Swartz
Ellen Botkin
Emily Lyons
Emma Gross
Eugene Corbette
Everett D & Geneva V Sugarbaker
Foundation
Fadwa Brady
Family Foundation Inc. David Campbell
Fiona Margaret Kelman
First Commonwealth Bank

Fox Chapel Presbyterian
Church-Presbyterian Women
Frances Newman
Genevieve Sizemore
George Swanson
George Robinson
Heather LeVeck
Heather Kulbacki
Ilene Greenblatt
Inna Hohosha
Jack Hartman
Jaclyn Loudermilk
James Baker
James Tyler
Jean Ferketish
Jeffrey Smith
Jenna Nold
Jennie Weiss
Jennifer Bell
Jennifer Koteski
Jennifer Naviglia
Jennifer Wilson
Jennifer Kambitsis
Jennifer Leskowak
Jeremy Hartzell
Jesse Danko
Jessica McCauley
Jocelyn Perdew
Joe Nossek
Jonathan Kunz
Jordan Shoenberger
Joseph Martin
Julie Grove
Julie Lyon
Justin Matschener
Kala Williamson
Kara Huffmyer
Karen Beer
Katelyn Wilson
Katherine Irene Watson
Kathleen Holt
Katie Bizzozero
Katy Caliguiri
Kionna Pinkston
Koppers, Inc
Laura Muhl
Lauren Kadlecik
Lenka Clayton
Lindsay Baker
Lisa Carver
Lisa Pickett
Lori Brown
M. & S. Weir Foundation
Madison Bruni
Margaret Rigsby
Maria Paluselli
Matt Sabbath
Mayah El-Dehaibi
Megan Patton

Meghan Pysznik
Meghan Bryte
Melissa Finucane
Michele Jackson
Michelle Niggl
Mikal Merlina
Mike Brady
Mimi Perez
Mr & Mrs Angelo Cilia
Mr. & Mrs. Joe & Gloria DiMario
Mr. & Mrs. James & Christine Giesken
Mr. James & Allison Huguley
Mr. & Mrs. Fred & Pamela Jones
Mr. Shawn & Dr. Megan Kilpatrick
Mr. & Mrs. Dante & Eileen Paluselli
Mr. Alan & Jennifer Shuckrow
Najah Spruille
Nancy Styers
Natalie Greene
Natalie Panigall
Naudia Jonassaint
Network For Good
NexTier Bank
Nicholas Salera
Nicole Kreidler
Nicole Schmitt
Patricia Hallam
PPG Charity Custodial Account
Quinn Smith
Rachel Sickler
Renee Evans
Russ Loyd
Samantha Balbier
Sandy Dow
Sara Huth
Sarah Hartman
Sarah Breslin
Sarah Harris
Sarah Merlina
Scott & Sally Cunningham
Security National Trust Co.
Shannon Buncher
Sharon Klein
Shatika Lowery
Shawna Ramsey
Sisterson & Co., LLP
Snyder Brothers
Stephen Butler
Stephen Platt
Stephen Clute
Susan Fisher
Tara Romisher
The Gornick Family Charitable Fund
Theresa Jones
Tracey Surma
Travis Meyers
Victoria Jones
Yasmine Perry
Yvonna Hines



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