



Position vacancy announcement

Title: 3rd Grade Special Education Teacher

Reports to: Principal

Anticipated Start Date: August 13, 2026

Classification: Exempt, 200 day employee

Location: PCS Central

About our school

Provident Charter School in Pittsburgh, PA is a publicly funded school designed to address the needs of students with language-based learning differences such as dyslexia. Our students are bright yet struggle with topics such as reading, writing and sequencing. Provident opened at the start of the 2016-2017 school year and has students in Grades 2-8. Located on the city's North Shore, the school enrolls about 330 students from over 44 districts in the Pittsburgh area.

About this position

We are currently seeking a 3rd Grade Special Education Teacher. This position is co-taught with another certified teacher. Co-teaching pairs loop year to year between 2nd and 3rd grade. Teachers must approach learning with creativity and leverage opportunities for multi-sensory instruction. Experience with accommodations for reading and writing deficits is preferred. Teachers receive comprehensive training, have shared daily planning time with other members of their department and are provided support throughout the school year in developing multi-sensory approaches to instruction that help our students learn and grow.

Required Qualifications

1. Pennsylvania Teaching Certification in Special Education.
2. Pennsylvania Teaching certification in PK-4 or K-6.
3. Knowledge of IDEA, Pennsylvania Core Standards and PA special educational regulations.
4. Ability to secure all relevant and necessary clearances.

Preferred Qualifications

1. Experience incorporating multi-sensory instruction in small group settings.
2. Knowledge, training, or certification in Orton Gillingham approaches to instruction.
3. Knowledge of effective behavior support strategies.
4. Excellent communication, leadership, organization, and problem-solving skills.
5. Outstanding dependability, initiative, creativity, and decision-making skills.
6. Proficient in managing and using data to guide decisions for student programs.

Professional Responsibilities

1. Prepare thoughtfully tailored lesson plans with clear objectives that incorporate multi-sensory instruction techniques which align with Pennsylvania Core Standards that meet the needs of the students in your classroom. Lessons are to be submitted weekly and objectives should be displayed in the classroom.
2. Collaboration is a key part of this job. Work as a member of a team to design lessons that are

- engaging and meet the needs of your students.
3. Collect and use data to develop lessons. Teachers are responsible for collecting and reporting progress monitoring data as well as using data to drive classroom decision making.
 4. Serve as a Special Education case manager by ensuring compliance with IDEA, implementing IEPs with fidelity, monitoring student progress toward goals, maintaining required documentation, and facilitating meaningful communication with families and service providers.
 5. Positively communicate with families through classroom newsletters, emails, phone calls, and during special events.
 6. Establish partnerships with parents and family members to facilitate engaging, meaningful interactions about student growth and development.
 7. Respond to a wide range of inquiries from parents or guardians regarding instruction, learning, and student progress within a reasonable time frame (preferably 24 hours).
 8. Adapt teaching methods and instructional techniques to meet students' needs and interests.
 9. Assess student knowledge through a variety of formal and informal assessment techniques.
 10. Integrate technology into daily lessons and teach appropriate usage and management of technology.
 11. Monitor students and maintain safety during non-instructional times (i.e. lunch duty, recess duty).
 12. Continue to grow professionally through activities such as the study of current professional literature, participation in school professional development sessions as well as local, county, regional, and state meetings and conferences.
 13. Other responsibilities as assigned by the Principal.

Terms of Employment: Ten (10) month position.

Evaluation: Performance of this job will be evaluated by the Principal.

Salary and benefits

- Starting salary is \$55,000, actual salary will be commensurate with experience.
- Employer paid retirement contribution matching 10% of salary.
- Employer paid dental, vision, and life insurance benefits.
- Generous time off including all school holidays and breaks.
- Employer paid wellness program.
- Significant employer contribution toward health insurance.
- Free lunch for staff members while students are in session.

How to Apply

Interested candidates should email a cover letter & resume to Elizabeth Swartz, Human Resources Manager, at eswartz@providentcharterschool.org.

Provident Charter School provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age, disability or genetics.