



Position vacancy announcement

Title: Full-Time Building Substitute Teacher

Reports to: Principal

Anticipated start date: October 19, 2026

Location: PCS Central

About Our School:

Provident Charter School (PCS) Central in Pittsburgh, PA is a publicly funded school designed to address the needs of students with language-based learning differences such as dyslexia. Our students are bright yet struggle with topics such as reading, writing and sequencing. PCS Central opened at the start of the 2016-2017 and has students in Grades 2-8. Located on the city's North Shore, the school enrolls about 330 students from over 42 districts in the Pittsburgh area. A second location, PCS West, opened in Baden, PA for the 2023-2024 school year. The listed position is for PCS Central.

About this Position:

We are currently seeking a Building Substitute for the remainder of the 2026-2027 school year. This is a full-time position with salary and benefits. The Building Substitute will potentially cover long-term leaves as well as any day to day sub needs. This position includes a four-week coverage period for the month of November in a 2nd grade classroom.

Teaching at PCS:

Multi-sensory instruction is at the core of academics at PCS. Most of our classes are co-taught and have a 6:1 student to teacher ratio. Students are assessed and grouped by ability level so that teachers work within a tight scope of ability and can tailor instruction appropriately. Teachers at Provident must approach learning with creativity and leverage opportunities for multi-sensory instruction.

Job Goals:

- Carry out lesson plans and deliver small group instruction as outlined by the teacher.
- Collaborate with other teachers, professional staff, and administrators to address instructional and/or classroom needs.

Required Qualifications:

- Pennsylvania Teaching certification (Elementary K-6 or Grades PK-4, or 4-8)
- Excellent communication, leadership, organization and problem-solving
- Outstanding dependability, initiative, creativity and decision-making skills
- Knowledge of PA Core standards and Special Education
- Ability to secure all relevant and necessary clearances

Preferred Qualifications:

- Pennsylvania Special Education certification (K-12 or K-8)
- Demonstrated knowledge of special education instructional techniques
- Knowledge, training or certification in Orton Gillingham approaches to instruction
- Experience incorporating multi-sensory instruction in small group settings



- Experience teaching students with dyslexia

Evaluation: Performance of this job will be evaluated by the Principal.

Terms of Employment: Ten (10) month position.

Salary and benefits:

- Salary is \$42,000.
- Employer paid retirement contribution matching 10% of salary.
- Employer paid dental, vision, and life insurance benefits.
- Generous time off including all school holidays and breaks.
- Employer paid wellness program.
- Significant employer contribution toward health insurance.
- Free lunch for staff members while students are in session.

How to Apply:

Interested candidates should email a cover letter & resume to Elizabeth Swartz, Human Resources Manager at eswartz@providentcharterschool.org.

Provident Charter School provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age, disability or genetics.