



Position vacancy announcement

Title: Teacher (Grade 3 or Grade 4)

Reports to: Principal & CEO

Anticipated start date: August 15, 2016

About our school

Provident Charter School is a recently approved charter school opening in Pittsburgh, PA for the 2016-17 school year. The school was designed specifically to address the needs of students with language-based learning differences such as dyslexia. Our students are bright yet struggle with topics such as reading, writing and sequencing. We expect to open the 2016-17 school year with 96 students in Grades 3-4 and will grow to a comprehensive school serving Grades 2-8 by fall 2021.

Teaching at PCS

Each class reaches capacity at 24 students and we will have 4 teachers assigned per class, providing a true 6:1 student-teacher ratio for classroom instruction. Students will be grouped by ability level so that teachers work within a tight scope of ability and can tailor instruction appropriately. Teachers will be departmentalized and will focus on either Language Arts & Social Studies course work or Math & Science. Teachers will loop with students for 2 years in order to minimize transitions and retain positive relationships.

We are currently seeking 16 classroom teachers for Grades 3-4 who are interested in approaching learning with creativity and who will seek out and leverage opportunities for students to learn in both traditional and non-traditional ways. Teachers will receive comprehensive training, work with peer groups and be provided support throughout the school year in developing multi-sensory approaches to instruction that help our students learn and grow.

Job Goal

- Develop lesson plans and deliver small group instruction within established curriculum guidelines.
- Collaborate with other teachers, professional staff, and administrators to address instructional and/or classroom issues.
- Respond to a wide range of inquiries from parents or guardians regarding instruction, learning and student progress.

Required Qualifications

1. Pennsylvania Teaching certification (Elementary K-6 or Grades PK-4).
2. Excellent communication, leadership, organization and problem-solving skills.
3. Outstanding dependability, initiative, creativity and decision-making skills
4. Proficient in managing and using data to guide decisions for student programs.

5. Knowledge of federal Common Core standards and state special education regulations.
6. Ability to secure all relevant and necessary clearances.

Preferred Qualifications

1. Demonstrated knowledge of special education instructional techniques.
2. Knowledge, training or certification in Orton Gillingham approaches to instruction.
3. Experience incorporating multi-sensory instruction in small group settings.
4. Experience teaching students with dyslexia.

Professional Responsibilities

1. Prepare thoughtfully tailored lesson plans with clear objectives that incorporate multi-sensory instruction techniques which align with Common Core Standards.
2. Orchestrate learning with a balanced approach to instruction, demonstration, student engagement and work time to provide students with opportunities to observe, question, investigate and explore.
3. Organize and lead activities designed to promote physical, mental and social development.
4. Adapt teaching methods and instructional techniques to meet students' needs and interests.
5. Assess student knowledge through a variety of formal and informal assessment techniques, record results and report as needed.
6. Work as a member of a team to design lessons that meet the needs of students.
7. Meet with other professionals to address students' needs and progress.
8. Establish partnerships with parents and family members to facilitate engaging, meaningful interactions about student growth and development.
9. Learn and implement assistive technology as needed.
10. Monitor students and maintain safety during non-instructional times (i.e. lunch duty, recess duty).
11. Continue to grow professionally through activities such as study of current professional literature, participation in school professional development sessions as well as local, county, regional, and state meetings and conferences.
12. Other responsibilities as assigned by the Principal.

Terms of Employment: Ten (10) month position.

Evaluation: Performance of this job will be evaluated by the Principal & CEO.

Salary and benefits

- Starting salary \$35,000 (actual rate will be based on experience)
- Employer paid retirement contribution matching 10% of salary
- Employer paid dental, vision, life insurance benefits
- Significant employer contribution toward health insurance

How to Apply

Interested candidates should email a cover letter & resume to Maria Paluselli, Chief Learning Officer at mariapaluselli@ProvidentCharterSchool.org. Applicants are encouraged to act with urgency. In the message please confirm your preference teaching Language Arts & Social Studies or Math & Science.

Provident Charter School provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age, disability or genetics.