



Position vacancy announcement

Title: Special Education Teacher

Reports to: Principal

Anticipated start date: August 16, 2021

About our school

Provident Charter School in Pittsburgh, PA is a publicly funded school designed to address the needs of students with language-based learning differences such as dyslexia. Our students are bright yet struggle with topics such as reading, writing and sequencing. The school is in its fifth year with students in Grades 2-8. Located on the city's North Shore, the school will enroll about 330 students from over 42 districts in the Pittsburgh area in the 21-22 school year.

Teaching at PCS

Most Provident teachers co-teach classes of 12-15 students. Teachers in grades 2-3 are self-contained and teach all subjects, while grades 4-5 are departmentalized and will focus on either Language Arts and Social Studies or Science and Math. Our teachers often loop with students for two years in order to minimize transitions and maintain positive relationships. There is a strong commitment to professional development for our staff; teachers work 10 months or 200 days in the school year.

We are currently seeking a 5th Grade Special Education Teacher. Applicants must have a Pennsylvania Special Education Certificate. Teachers must approach learning with creativity and leverage opportunities for multi-sensory instruction. Experience with accommodations for reading and writing deficits is preferred. Teachers receive comprehensive training, have shared daily planning time with other members of their department and are provided support throughout the school year in developing multi-sensory approaches to instruction that help our students learn and grow.

Job Goal

- Develop lesson plans and deliver small group instruction.
- Maintain compliant special educational paperwork including input forms, IEPs, PBSPs, NOREPs, etc.
- Collect and report progress monitoring data.
- Collaborate with other teachers, professional staff, and administrators to address instructional and/or classroom issues.
- Respond to a wide range of inquiries from parents or guardians regarding instruction, learning, and student progress.

Required Qualifications

1. Pennsylvania Teaching certification in special education.
2. Knowledge of effective behavior support strategies.
3. Excellent communication, leadership, organization, and problem-solving skills.
4. Outstanding dependability, initiative, creativity, and decision-making skills.
5. Proficient in managing and using data to guide decisions for student programs.
6. Knowledge of IDEA, Pennsylvania Core Standards and PA special educational regulations.

7. Ability to secure all relevant and necessary clearances.

Preferred Qualifications

1. Demonstrated knowledge of special education instructional techniques.
2. Background working with students with emotional or behavioral needs that are an impediment to learning.
3. Experience incorporating multi-sensory instruction in small group settings.
4. Knowledge, training, or certification in Orton Gillingham approaches to instruction.

Professional Responsibilities

1. Prepare thoughtfully tailored lesson plans with clear objectives that incorporate multi-sensory instruction techniques that align with Pennsylvania Core Standards.
2. Organize and lead activities designed to promote physical, mental, and social development.
3. Adapt teaching methods and instructional techniques to meet students' needs and interests.
4. Assess student knowledge through a variety of formal and informal assessment techniques.
5. Work as a member of a team to design lessons that meet the needs of students.
6. Meet with other professionals to address students' needs and progress.
7. Establish partnerships with parents and family members to facilitate engaging, meaningful interactions about student growth and development.
8. Learn and implement assistive technology as needed.
9. Monitor students and maintain safety during non-instructional times (i.e. lunch duty, recess duty).
10. Continue to grow professionally through activities such as the study of current professional literature, participation in school professional development sessions as well as local, county, regional, and state meetings and conferences.
11. Other responsibilities as assigned by the Principal.

Terms of Employment: Ten (10) month position.

Evaluation: Performance of this job will be evaluated by the Principal.

Salary and benefits

- Starting salary will be based on experience.
- Employer paid retirement contribution matching 10% of salary.
- Employer paid dental, vision, life insurance benefits.
- Significant employer contribution toward health insurance.

How to Apply

Interested candidates should email a cover letter & resume to Connie Joseph, Elementary Principal, at cjoseph@providentcharterschool.org. Applicants are encouraged to act with urgency.

Provident Charter School provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age, disability or genetics.