



**PROVIDENT CHARTER SCHOOL
MINUTES
OF THE MEETING OF THE BOARD OF DIRECTORS OF PROVIDENT CHARTER
SCHOOL
May 14, 2024
6:00 PM
HELD AT PROVIDENT CHARTER SCHOOL AND VIA ZOOM**

BOARD MEMBERS PRESENT	BOARD MEMBERS ABSENT	OTHERS PRESENT
Mike Brady	Terry Smith	Maria Paluselli
Sheila Conway	Dr. Jean Ferketish	Alan Shuckrow
Curtis Kossman	John Rushford	Rachel Owens
David Baker		Darlene Brown
George Robinson		Sallie Richards
		Kathy Clark
		Jen Dilla
		Quinn Smith
		Brittany Herbert
		Leah Bollinger
		Megan Henderson

Curtis Kossman convened the meeting at 6:00 p.m.

Public Comment

Megan Henderson spoke about the positions for the middle school that are part of the restructuring. Quinn Smith spoke about the teachers that are here to learn about the proposed budget and restructuring.

Approval of Minutes

The meeting minutes of the April 9, 2024 meeting was reviewed by the Board.

ACTION: Upon motion by Mike Brady, seconded by Sheila Conway, the April 9, 2024 meeting minutes were unanimously approved.

Matters of Note

Act 55 Training

Maria Paluselli reminded the Board to complete any required Act 55 training needed. She noted that auditors will check to confirm that the training has been completed.

Board Member Resignation

Curtis Kossman informed the Board that Don Marinelli has tendered his resignation from the Board.

ACTION: Upon motion by Curtis Kossman, seconded by Dan Sponseller, the resignation of Don Marinelli was accepted, with regret.

Treasurer Appointment

Curtis Kossman spoke about Mike Brady's contributions to the Board thus far and noted that he has agreed to step in to the position of Treasurer. Curtis thanked Mike for taking this position as it allows Curtis to step down from the position.

ACTION: Upon motion by Dan Sponseller, seconded by Sheila Conway, the appointment of Mike Brady as Treasurer was unanimously approved.

Wellness Policy Revision

Maria Paluselli presented an amendment to the Wellness Policy, which is highlighted. It allows for pizza to be used as an incentive for PBIS rewards.

Enrollment Report

Maria Paluselli presented the enrollment report for Central. For the current school year, the school began at 329 students and is currently at 324 students. For the 2024-2025 school year, approximately 42 new students have completed the enrollment paperwork. The goal is to get to a total enrollment of 336.

Hiring Report

There was no hiring report for Central.

Finance

Curtis Kossman presented the Treasurer's Report. There has been no substantial change since April, 2024 and the school is trending within budget. In addition the Board reviewed the vendor purchases for April, 2024.

ACTION: Upon motion by Dan Sponseller, seconded by Mike Brady the vendor purchases for April, 2024 were unanimously approved.

ACTION: Upon motion by Curtis Kossman, seconded by Dan Sponseller, the finance report as of April 30, 2024 was unanimously approved.

Proposed 2024-2025 Budget

Ms. Paluselli presented the draft budget for review and discussion by the Board. A significant change is a proposed tiered starting salary structure for new teachers, which will also adjust salaries for those teachers currently making less than \$50,000 annually. The tiers are as follows: \$50,000 for non-certified teachers; \$52,000 for certified teachers; and \$55,000 for certified special education teachers. All teachers will receive a salary increase in line with these tiers or a 5% salary increase, whichever is more advantageous.

There will also be a proposed restructuring of Provident team members and positions. Four interventionists will be added to the special education department. In addition, there may be a part-time school social worker hired through grant funds.

The Board discussed the cost sharing provisions between Provident Central and Provident West. The budget was proposed with a 2.36% allocation to PCS West for the sharing of certain administrative positions. The Board discussion focused on what the proper allocation should be, and it was determined that the allocation may need to be reviewed and potentially increased. The final budget presented at next month's meeting will include an updated allocation and the reasoning behind such a calculation.

Ms. Paluselli noted that the grades impacted by the restructuring are grades 6th, 7th and 8th, and she has communicated that although certain positions may be impacted, it means that individuals will still have a place at Provident, it just may be doing something different than they were doing this year.

ACTION: Upon motion by Curtis Kossman, seconded by George Robinson, the 2024-2025 draft budget was unanimously approved, subject to an update/adjustment in the allocation of administrative expenses between Provident Central and Provident West.

Adjournment

There being no further business, the meeting was adjourned at 7:39 p.m.

Date

Daniel J. Sponseller
Secretary of the Board