



Position vacancy announcement

Title: Day-to-Day Building Substitute Teacher

Reports to: Principal

Anticipated start date: May 1, 2025

Location: PCS West

About Our School:

Provident Charter School (PCS) West in Baden, PA, is a publicly funded school designed to address the needs of students with language-based learning differences such as dyslexia. This second location of Provident Charter School opened in August 2023 and has students enrolled in grades 1-5 from Beaver County and surrounding areas. Over the next four years this school will increase capacity to serve over 360 students in Grades 1-8.

About this Position:

We are currently seeking a classroom teacher to serve as a Day-to-Day Building Substitute for the remainder of the 2024-2025 school year. This is a part-time position with potential for full-time during the 2025-2026 school year.

Teaching at PCS:

Multi-sensory instruction is at the core of academics at PCS. Most of our classes are co-taught and have a 6:1 student to teacher ratio. Students are assessed and grouped by ability level so that teachers work within a tight scope of ability and can tailor instruction appropriately. Teachers at Provident must approach learning with creativity and leverage opportunities for multi-sensory instruction.

Job Goals:

- Carry out lesson plans and deliver small group instruction as outlined by the teacher.
- Collaborate with other teachers, professional staff, and administrators to address instructional and/or classroom needs.

Required Qualifications:

- Pennsylvania Teaching certification (Elementary K-6 or Grades PK-4, or 4-8)
- Excellent communication, leadership, organization and problem-solving
- Outstanding dependability, initiative, creativity and decision-making skills
- Knowledge of PA Core standards and Special Education
- Ability to secure all relevant and necessary clearances

Preferred Qualifications:

- Pennsylvania Special Education certification (K-12 or K-8)
- Demonstrated knowledge of special education instructional techniques
- Knowledge, training or certification in Orton Gillingham approaches to instruction
- Experience incorporating multi-sensory instruction in small group settings
- Experience teaching students with dyslexia



Evaluation: Performance of this job will be evaluated by the Principal.

Terms of Employment: Ten (10) month position.

Salary and benefits:

- Pay is \$125/day.
- Part-time employees are not eligible for benefits.

How to Apply:

Interested candidates should email a cover letter & resume to Elizabeth Swartz, Human Resources Manager at eswartz@providentcharterschool.org.

Provident Charter School provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age, disability or genetics.