



Position vacancy announcement

Title: Building Substitute Teacher

Reports to: Principal

Anticipated start date: October 6, 2025

Location: PCS Central

About Our School:

Provident Charter School in Pittsburgh, PA is a publicly funded school designed to address the needs of students with language-based learning differences such as dyslexia. Our students are bright yet struggle with topics such as reading, writing, and sequencing. The school is in its seventh year with students in Grades 2-8. Located on the city's North Shore, the school has 336 students from 42 different districts around Western Pennsylvania.

About this Position:

We are currently seeking a classroom teacher to serve as a Building Substitute for the remainder of the 2025-2026 school year. This is a full-time position with salary and benefits. The Building Substitute will potentially cover long-term leaves as well as any day to day sub needs.

Teaching at PCS:

Multi-sensory instruction is at the core of academics at PCS. Most of our classes are co-taught and have a 6:1 student to teacher ratio. Students are assessed and grouped by ability level so that teachers work within a tight scope of ability and can tailor instruction appropriately. Teachers at Provident must approach learning with creativity and leverage opportunities for multi-sensory instruction.

Job Goals:

- Carry out lesson plans and deliver small group instruction as outlined by the teacher.
- Collaborate with other teachers, professional staff, and administrators to address instructional and/or classroom needs.

Required Qualifications:

- Pennsylvania Teaching certification (Elementary K-6 or Grades PK-4, or 4-8)
- Excellent communication, leadership, organization and problem-solving
- Outstanding dependability, initiative, creativity and decision-making skills
- Knowledge of PA Core standards and Special Education
- Ability to secure all relevant and necessary clearances

Preferred Qualifications:

- Pennsylvania Special Education certification (K-12 or K-8)
- Demonstrated knowledge of special education instructional techniques
- Knowledge, training or certification in Orton Gillingham approaches to instruction
- Experience incorporating multi-sensory instruction in small group settings
- Experience teaching students with dyslexia



Evaluation: Performance of this job will be evaluated by the Principal.

Terms of Employment: Ten (10) month position.

Salary and benefits:

- Salary \$42,000
- Employer paid retirement contribution matching 10% of salary.
- Employer paid dental, vision, and life insurance benefits.
- Significant employer contribution toward health insurance.

How to Apply:

Interested candidates should email a cover letter & resume to Elizabeth Swartz, Human Resources Manager at eswartz@providentcharterschool.org.

Provident Charter School provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age, disability or genetics.