



Position vacancy announcement

Title: 5th Grade Teacher

Reports to: Principal

Anticipated Start Date: January 12th, 2026

Location: PCS West

About our School

Provident Charter School (PCS) West in Baden, PA, is a publicly funded school designed to address the needs of students with language-based learning differences such as dyslexia. This second location of Provident Charter School opened in August 2023 and has students enrolled in grades 1-6 from Beaver County and surrounding areas. Over the next three years this school will increase capacity to serve over 360 students in Grades 1-8.

About this position

We are currently seeking a 5th Grade Teacher. This is a co-taught classroom and has the potential to loop to another grade level. Teachers must approach learning with creativity and leverage opportunities for multi-sensory instruction. Experience with accommodations for reading and writing deficits is preferred. Teachers receive comprehensive training, have shared daily planning time with other members of their department and are provided support throughout the school year in developing multi-sensory approaches to instruction that help our students learn and grow.

Required Qualifications

1. Pennsylvania Teaching certification in K-6 or 4-8.
2. Knowledge of IDEA, Pennsylvania Core Standards and PA special educational regulations.
3. Ability to secure all relevant and necessary clearances.

Preferred Qualifications

1. Pennsylvania Teaching Certification in Special Education.
2. Demonstrated knowledge of special education instructional techniques.
3. Experience incorporating multi-sensory instruction in small group settings.
4. Knowledge, training, or certification in Orton Gillingham approaches to instruction.
5. Knowledge of effective behavior support strategies.
6. Excellent communication, leadership, organization, and problem-solving skills.
7. Outstanding dependability, initiative, creativity, and decision-making skills.
8. Proficient in managing and using data to guide decisions for student programs.

Professional Responsibilities

1. Prepare thoughtfully tailored lesson plans with clear objectives that incorporate multi-sensory instruction techniques which align with Pennsylvania Core Standards that meet the needs of the students in your classroom. Learning targets and objectives should be displayed in the classroom.

2. Collaboration is a key part of this job. Work as a member of a team to design lessons that are engaging and meet the needs of your students.
3. Collect and use data to develop lessons. Teachers are responsible for collecting and reporting progress monitoring data as well as using data to drive classroom decision making.
4. Provide input for IEPs, 504s, and evaluations.
5. Positively communicate with families through classroom newsletters, emails, phone calls, and during special events.
6. Establish partnerships with parents and family members to facilitate engaging, meaningful interactions about student growth and development.
7. Respond to a wide range of inquiries from parents or guardians regarding instruction, learning, and student progress within a reasonable time frame (preferably 24 hours).
8. Adapt teaching methods and instructional techniques to meet students' needs and interests.
9. Assess student knowledge through a variety of formal and informal assessment techniques.
10. Integrate technology into daily lessons and teach appropriate usage and management of technology.
11. Continue to grow professionally through activities such as the study of current professional literature, participation in school professional development sessions as well as local, county, regional, and state meetings and conferences.
12. Other responsibilities as assigned by the Principal.

Terms of Employment: Ten (10) month position.

Evaluation: Performance of this job will be evaluated by the Principal.

Salary and benefits

- Starting salary is \$52,000, actual salary will be based on experience..
- Employer paid retirement contribution matching 10% of salary.
- Employer paid dental, vision, life insurance benefits.
- Significant employer contribution toward health insurance.

How to Apply

Interested candidates should email a cover letter & resume to Elizabeth Swartz, Human Resources Manager, at eswartz@providentcharterschool.org.

Provident Charter School provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age, disability or genetics.